

Location: ASTAC offices, AK Energy Building, 5th Floor Large Conf Room and

Teams Meeting

Date: Thursday, October 16th, 2025

Time: 8:00 AM - 4:30 PM - General Meeting

BOARD OF DIRECTORS' MEETING

For the 3rd Quarter, 2025

Meeting Agenda

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. INVOCATION
- 4. APPROVAL OF AGENDA
- 5. CONFIDENTIALITY STATEMENT
- 6. MEMBER COMMENTS (limited to 3 min per member)
- 7. ATTORNEY'S REPORT Leslie Need
 - A. Annual Meeting Report/Director Oaths (if needed)
 - B. ASTAC Foundation Update
- 8. APPROVAL OF PREVIOUS BOARD MEETING MINUTES
 - A. September 17th, 2025, Mid-quarter Meeting, Regular Session Minutes
 - B. September 17th, 2025, Mid-quarter Meeting, Executive Session Minutes
 - C. October 8th, 2025, Special Meeting, Regular Session Minutes
- 9. GENERAL MANAGER'S REPORT
 - A. General Manager's Report & Regulatory Update Jens Laipenieks
- 10. NETWORK OPERATIONS REPORT
 - A. Network Operations Activities, 3rd Quarter, 2025 Rob Sharpe
- 11. CUSTOMER EXPERIENCE REPORT
 - A. Marketing Recap, 3rd Quarter, 2025 Stacy Marshall
- 12. EXECUTIVE SESSION
- 13. BOARD ACTION ON EXECUTIVE SESSION ISSUES
- 14. COMMITTEE REPORTS
 - A. Tribal Engagement Committee Members: All Board Members

- To the extent the recipient serves Tribal lands, documents or information demonstrating that the ETC had discussions with Tribal governments that, at a minimum, included:
 - 1) A needs assessment and deployment planning focusing on Tribal community anchor institutions; Review of project activity in Executive Session Luke. Review of Strategic Planning in Executive Session Jens
 - 2) Feasibility and sustainability planning; See Financial Report and Network updates in Executive Session Sarah and Luke



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- 3) Marketing Services are presented in a culturally sensitive manner; Stacy's Report.
- 4) Rights of way processes, land use permitting, facilities siting, environmental and cultural preservation review processes; Presented in Luke's Report
- 5) Is there compliance with Tribal business and licensing requirements? If so, are we in compliance? In Rob and Luke's reports
- 6) Annual solicitation clarifying Board member representation of Native Village in Telecom matters- Annual letter requesting engagement and detailing current BOD mailed out in January. Village Concerns.
- B. Product Committee Stacy
 - 1) Della
 - 2) Sophie
 - 3) Olivia
- C. Audit Committee Sarah
 - 1) Marietta
 - 2) John
 - 3) Della
 - 4) Jen
 - 5) Isabel
- D. Scholarship Committee Report Stacy
 - 1) Marietta
 - 2) Isabel
 - 3) Olivia
- E. Policy Review Committee Report -Leslie/Jens
 - 1) Marietta
 - 2) Carla
 - 3) Jen
 - 4) Della

15. VILLAGE CONCERNS & UPCOMING VILLAGE EVENTS

A. Presentation by Directors of information, member issues, concerns, and suggestions about telecommunications services in each ASTAC exchange:

- Anaktuvuk Pass
- Atgasuk
- Utqiagvik
- Deadhorse/Prudhoe Bay
- Kaktovik
- Nuiqsut



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- Point Hope
- Point Lay
- Wainwright

16. HR & UPCOMING EVENTS

- A. HR Activity for 3rd Quarter, 2025 Damon Howell
- B. 2025 Proposed Board Meeting Dates
 - 1) Q4 2025 Friday, January 23rd, 2026
 - 2) Q1 2026 Thursday April 16th, 2026
- C. Upcoming Events
 - 1) 2025 ATA Broadband Tech Showcase (Anc), October 29-30th, 2025
 - 2) ASTAC Employee Christmas Party December 12th, 2025
 - 3) 2026 ATA Winter Conference (Poipu, Kauai), Jan 25-28th, 2026
- B. Past Events
 - 1) 2025 NTCA 2025 Fall Conference (Vegas), Sept 15-18th, 2025

17. MEETING ADJOURNMENT